# Employee Performance Tracking System – Frontend User Stories

|  |  |  |
| --- | --- | --- |
| Role | User Story | Acceptance Criteria |
| User (All) | As a User, I want to log in securely, so that I can access my role-specific dashboard. | Login page accepts valid credentials via backend API and redirects based on role. |
| Admin | As an Admin, I want to add, edit, or delete employees, so that I can manage the workforce effectively. | Employee management page allows CRUD operations with validation. |
| Admin | As an Admin, I want to assign tasks to employees, so that I can track deadlines and completion status. | Task assignment form works with deadline input; employees see tasks in their dashboard. |
| Admin | As an Admin, I want to view weekly top and weak performers, so that I can monitor performance. | Performance ranking page shows Top 3 and Bottom 3 performers with charts. |
| Admin | As an Admin, I want to generate and download performance reports, so that I can share data with HR. | Reports downloadable in PDF/Excel formats via backend trigger. |
| Employee | As an Employee, I want to view and update my profile, so that my information is accurate. | Profile page allows updating personal details. |
| Employee | As an Employee, I want to see my assigned tasks with deadlines, so that I can manage my work better. | Task list shows task details, deadline, and status. |
| Employee | As an Employee, I want to view my weekly performance scores and suggestions, so that I understand my strengths and weaknesses. | Performance report page displays weekly score and recommendations. |
| Employee | As an Employee, I want to receive notifications/feedback from managers, so that I can act upon it. | Notifications panel shows feedback, alerts, and acknowledgment option. |
| Admin/Employee | As a User, I want to compare my performance with team averages, so that I can understand my relative performance. | Comparison view with charts (Employee vs Team). |
| User (All) | As a User, I want the system to be responsive, so that I can use it on desktop, tablet, and mobile. | UI adjusts layout based on screen size (tested with breakpoints). |
| User (All) | As a User, I want inline validation on forms, so that I get immediate feedback on incorrect input. | Forms show validation errors before submission. |
| User (All) | As a User, I want a consistent UI with themes and reusable components, so that navigation is smooth. | Navbar, sidebar, footer, and cards are consistent across pages. |